101 LYON LANE
BIRMINGHAM, AL 35211
USA

Opportunity: Production & Facilities Laborer

Fluid Solutions, LLC
Location: Birmingham, AL, USA
Travel: Limited depending project needs.

Fluid Solutions, LLC, a 19-year-old company operating in more than 150 countries worldwide, is seeking a Production Laborer to support our production operations and assist with general facility maintenance as needed. This is a hands-on position for someone who is dependable, mechanically inclined, comfortable working with tools, and willing to jump in wherever needed. The primary responsibility of this position will be providing general labor support to our production team, with additional responsibilities for routine facility upkeep, maintenance, and miscellaneous projects as needed.

Production & General Labor Responsibilities:

- Assist production personnel with assembly, fabrication support, material handling, equipment preparation, and other hands-on production activities.
- Perform general labor associated with the fabrication and assembly of Fluid Solutions equipment and systems.
- Use basic hand and power tools to assist with assembly, installation, and production-related work.
- Move, position, stage, and organize materials, components, tools, and equipment needed for production activities.
- Assist with loading, moving, and positioning equipment and materials associated with production activities.
- Maintain clean, organized, and safe production work areas.
- Support production personnel with miscellaneous tasks as workload and project needs require.
- Follow Company safety procedures and established work practices.

Facilities & Miscellaneous Responsibilities:

- Perform general facility upkeep and minor repairs throughout the office and production areas.
- Assist with routine cleaning, organization, maintenance, and general facility improvements.
- Set up, move, install, or assemble shelving, workstations, furniture, equipment, and other facility items.
- Help maintain company tools, equipment, vehicles, and property in good working condition.
- Identify basic facility or equipment issues and address minor items when appropriate or communicate when outside service is needed.
- Pick up or deliver materials, parts, equipment, and supplies locally as needed.
- Assist other departments with hands-on projects and miscellaneous tasks as business needs arise.
- Occasionally assist with company projects off site or field-related work when additional labor support is needed.

What you'll need:

- Previous experience in general labor, production, manufacturing, fabrication, construction, facilities maintenance, mechanical work, or another hands-on environment is preferred.
- General mechanical aptitude and comfort working with hand and power tools.
- Ability to perform basic assembly, maintenance, repairs, and troubleshooting.
- Willingness to take on a variety of responsibilities and work wherever help is needed.
- Dependability, initiative, and the ability to work independently without constant supervision.
- Valid driver's license and acceptable driving record.
- Willingness to occasionally work outside normal responsibilities or hours when business needs require it.

Physical Demands:

To perform the duties of this position, the employee must:

- Have the ability to regularly use hands and arms to grasp, reach, carry, operate tools, and perform assembly and production-related tasks.
- Have the ability to stand and walk for extended periods and regularly bend, stoop, kneel, squat, reach, and work in various positions as required.
- Have the ability to frequently lift, carry, push, or pull up to 40 pounds and occasionally lift, carry, push, or pull up to 75 pounds, with assistance or appropriate material-handling equipment when necessary.
- Possess the manual dexterity necessary to safely use hand tools, power tools, and production equipment associated with the position.
- Possess sufficient physical mobility to safely move throughout production, office, facility, and occasional jobsite environments.
- Have the ability to work indoors and outdoors and in varying environmental conditions as required.

What's in it for you?

- **Health and Dental Insurance:** Fluid Solutions currently pays 100% of the employee-only premium. Coverage for a spouse and/or dependents is currently available for a total employee contribution of $100 per week. Benefit plans, coverage options, employer contributions, and employee premium costs are subject to change.
- **401(k) Retirement Plan:** Employees are currently eligible to participate after one year of employment. Fluid Solutions currently matches 100% of employee contributions up to 3% of income and 50% of the next 2%. Plan eligibility, terms, and employer contributions are subject to change in accordance with the applicable plan documents.
- Paid time off.
- Company-provided equipment and tools necessary for the position.

Note: Compensation and benefits may vary based on experience, qualifications, and Company policy. This information provides a general overview.

How to Apply:

Please submit your resume to: careers@fluidsllc.com